

## Concrete Foreman - Commercial Projects

### Pay & Benefits

**Pay Range:** \$25-\$35 per hour depending on experience, expertise and leadership skills.

- Weekly pay
- Overtime opportunities
- Paid vacation & holidays
- SIMPLE IRA with company match (up to 3%)
- Performance bonuses
- Year-round employment with variable hours based on weather and project needs, including opportunities for overtime.

### About the Role

3C's Concrete Work LLC is seeking an experienced **Concrete Foreman** to lead field crews on commercial and industrial concrete projects. This role involves planning daily work, coordinating labor and materials, and ensuring safe, efficient jobsite operations.

### Key Responsibilities

- Plan and oversee daily concrete crew activities
- Review project details and identify obstacles or opportunities for success
- Complete daily logs and communicate progress
- Organize equipment, materials, and work areas for optimal efficiency
- Review time sheets, delivery tickets, and crew attendance
- Maintain safe work practices and participate in required trainings
- Coordinate with supervisors, project managers, and other team members

### Requirements

- 3+ years of experience in the concrete industry
- Advanced knowledge of concrete paving, tools, equipment, and layout for footings
- Ability to self-perform concrete tasks when needed
- Experience with commercial/industrial construction projects, including projects over \$500k
- Strong leadership, communication, and organizational skills
- Bachelor's degree in construction management or engineering preferred but not required

### Schedule

- Day shift, Monday–Friday, sometimes Saturday if workloads permits

- Early start times for pours as needed
- Overtime available

## **About Us**

3C's Concrete Work LLC provides high-quality commercial concrete services across Western Kentucky. We value teamwork, integrity, and excellence, and we're committed to building strong crews through respect and craftsmanship.

## **Equal Opportunity Statement**

3C's Concrete Work LLC is an Equal Opportunity Employer and welcomes applicants with proven concrete experience and a strong work ethic.